

TIMUR AKHMETGAREEV

Engineering leadership | People development | Applied AI

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Technical co-founder and engineering leader combining hiring, people development, product strategy and R&D coordination. Android engineering background with recent work in autonomous code migration. Long-standing study and practice in psychology and psychophysiology inform my approach to learning and people development.

APP IN THE AIR, INC. | JUNE 2013 – AUGUST 2024

Consultant

Nov 2022 – Aug 2024

- Coordinated R&D and product initiatives; provided strategy and performance updates to the CEO and board.
- Developed and negotiated the annual HR resource proposal; created development plans for team leads and supported engineers moving into leadership.
- Supervised the rollout of LLM-based email parsing for flight and hotel information.

Co-founder; Head of Android Division

Sep 2020 – Oct 2022

- Built and led the Android team, recruiting senior engineers and establishing hiring and individual development practices.
- Distributed technical responsibility and decision-making; established the roadmap and reporting process.
- Created a learning group for team leads and hired an HR specialist as part of company-wide people-development work.

Co-founder; Product Owner & Team Lead, Android

Jan 2018 – Sep 2020

- Led Android product work, vendor relationships, partner integrations and feature analytics; handed technical leadership to another engineer.

Earlier: Co-founder, Android Lead (Aug 2015 – Jan 2018); Android Developer (Jun 2013 – Aug 2015). Developed the initial Android application; managed releases, A/B tests and an internship program.

SELECTED TECHNICAL & INDEPENDENT WORK

Autonomous Laravel-to-Supabase migration factory

Apr 2026

- Designed and ran a workflow combining source inspection, test-data preparation, code generation and repeated validation, with automated progression between tasks.
- Validated a partial migration in a cloud test environment and handed over the workflow and operating instructions.

Neurofeedback & Biofeedback — Solo Founder

2025

- Built on independent study and practice in neurofeedback and biofeedback (2021–2025) to explore a mobile product.
- Paused the product attempt when the sub-\$3,000 devices I evaluated did not meet its signal-quality requirements.

datworks — Co-founder

2024–2025

Developed an LLM-assisted travel-information parsing tool; tested the business model and explored potential partnerships.

DEVELOPER COMMUNITY

Google Developer Expert — Firebase, Google Play and Google Pay | 2017–2022. Technical talks, developer support, early-access feedback and mentoring in Google Launchpad.

EDUCATION & SELECTED LEARNING

Higher School of Economics — Bachelor's degree in Computer Software Engineering, 2010–2015.

Open University Skolkovo (OpUS), 2011–2012 — foresight thinking, impact investing, Corporate Entrepreneurship School and think-tank participation.

Body-oriented therapy, 2021 — professional development coursework.

Holoscendence: Pragmatic Application of Integral Psychology, 2024–2026 — educational program.

Languages: Russian — native/bilingual; English — professional working proficiency.